
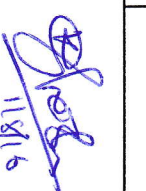
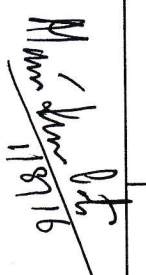
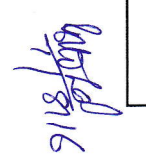


Performance Index for Affiliated Colleges

(Proforma for General Colleges)

Name of the College: _____
 Year of Evaluation: _____

S. No	Criterion	Maximum Score	Performance Score (PS)	Weightage	Maximum Possible Score	Actual Weighted Score
1	NAAC Accreditation	90		10	900	
a	(C - 10; C+ - 20; C++ - 30; B - 40; B+ - 50; B++ - 60; A - 70; A+ - 80; A++ - 90) OR CGPA between 1.51 & 2.00 - 30; CGPA between 2.01 & 3.00 - 60; CGPA between 3.01 & 4.00 - 90					
2	Governance	50		5	250	
a	Governing Body		10			
	5 per meeting; Maximum 10					
b	College Council/ Academic Council		10			
	5 per meeting; Maximum 10					
c	Sixth Pay Scale is given to the Staff		5			
	Yes - 5; No - 0 (Zero)					
d	Mode of Payment of Salary through Bank		5			
	Yes - 5; No - 0 (Zero)					
e	Compliance to University directives for overcoming deficiencies		10			
	Yes - 10; No - 0 (Zero)					
f	Submission of Audited Statements of Recurring and Non-Recurring Expenditures to the University		10			
	Yes - 10; No - 0 (Zero)					
3	Staff Adequacy & Quality	275		40	11000	
a	Principal		40			
	No Principal - 0; In-Charge Principal - 20; Full time Principal appointed substantively - 40					
b	Teaching Staff Adequacy		50			

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Average Number of Teachers for each course/ program						
100% as per regulatory body - 50; Between 50% and 25% - 25; Less than 25% -15						
c Qualification						
With PhD/ NET/ GATE/ Mphil/ PG			50			
1 Faculty with PhD - 5; With NET/GATE - 5; With MPhil - 2; With PG - 1; Maximum - 50						
d Substantive/ Statute-28/ Ad-hoc/ Part-time			50			
1 teacher appointed substantively or under Statute-28 - 5; 1 Ad-hoc teacher - 3; 1 Part-time teacher - 1; Maximum - 50						
e Faculty engaged in research leading to PhD			20			
1 Faculty working for PhD - 5; Maximum - 20						
f Faculty having published papers/ books			15			
1 Paper/ Book - 2; Maximum - 15						
g Technical staff			10			
1 Technical Staff - 3; Maximum - 10						
h Non-teaching staff			10			
1 Non-Teaching Staff - 2; Maximum - 10						
i Librarian			20			
No Librarian - 0; In-Charge Librarian - 10; Full time Librarian appointed substantively - 20						
j Physical Training Instructor			10			
No PTI - 0; In-Charge PTI - 5; Full time PTI appointed substantively - 10						
4 General Infrastructure			190			
a Land (>2 Acre Urban/ >5 Acre Rural)			10		15	2850
Less than specified - 5						
b Endowment Fund			15			
(> 10 lac - 10; 1 for every extra 5 lac; Maximum - 15 lac						
c Class room adequacy			30			
100% as per regulatory body - 30; Between 50% and 25% - 15; Less than 25% - 5						

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d	Modern teaching aids (LCD etc.)	10				
	1 LCD - 2; 1 Overhead - 1; Maximum - 10					
e	Playground	5				
	Not available - 0; Available - 5					
f	Gymnasium	5				
	Not available - 0; Available - 5					
g	Hostel Boys	15				
	1 Boys Hostel - 10; Maximum - 15					
h	Hostel Girls	20				
	1 Girls Hostel - 15; Maximum - 20					
i	Common room for girls	10				
	Not available - 0; Available - 10					
j	Refresh room	10				
	1 for Gents - 3; 1 For Students - 5; Maximum - 10					
k	Separate Refresh Room for Ladies	5				
	Yes - 5; No - 0 (Zero)					
l	Dedicated/ Special Refresh Room for Differently-abled Students/ Staff	5				
	Yes - 5; No - 0 (Zero)					
m	Cafeteria	5				
	Not available - 0; Available - 5					
n	Housing for teaching/ non-teaching staff	10				
	Not available - 0; Available - 10					
o	Auditorium/ Seminar Hall	10				
	Not available - 0; Available - 10					
p	Generator	5				
	Not available - 0; Available - 5					
q	Telephone/ Fax	5				
	Not available - 0; Available - 5					
r	Transport facility for students	15				
	Not available - 0; 1 Vehicle - 5; Maximum - 15					
5	Library Facility	155	10	1550		
a	Books	70				
	Every 500 - 10; Maximum - 70					

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b	Journals	25				
	Every 1 Journal - 5; Maximum - 25					
c	Reading room	20				
	Not available - 0; Available, but Inadequate - 10; Available and Adequate - 25 20					
d	Internet facility in Library	20				
	Up to 5 Nodes - 10; Every extra 5 nodes - 5					
e	OPAC	10				
	Not in Use - 0; In Use - 10					
f	Book stacking facility	10				
	Not available - 0; Available, but Inadequate - 5; Available and Adequate - 10					
6	Laboratory Facility	75	5	375		
a	Laboratory adequacy	20				
	Not available - 0; Available, but Inadequate - 10; Available and Adequate - 20					
b	Equipments addition	25				
	Equipment up to 2.0 lac added - 5; For each 2 lac added - 5; Maximum - 25					
c	Glassware/ Chemicals purchased	25				
	Up to 0.5 lac added - 5; For each 0.5 lac added - 5; Maximum - 25					
d	Models/ Software purchased	5				
	For each Model/ Software purchased - 2; Maximum - 5					
7	Network Facility	25	5	125		
a	Computers	15				
	For each 5 computers - 5; Maximum - 15					
b	Computer with Internet/ Student Ration	10				
	Up to 5 Nodes - 5; Every extra - 1; Maximum - 10					
8	Student Quality/ Progression	50	5	250		
a	Results	30				

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	For every 10% 1st Division - 7.5; For every 10% 2nd Division - 5; For every 10% 3rd Division - 2						
b	Awards won		15				
	Each Award/ Prize - 2; Maximum - 15						
c	Placement achieved		5				
	Each Placement - 1; Maximum - 5						
9	IQAC		90		5		450
a	No IQAC - 0; IQAC Constituted, but non-functional - 10; Functional IQAC - 20; Very Active Functional IQAC - 30		40				
	Feedback System						
b	On teachers		15				
	Feedback Collected - 10; Feedback Collected, Analyzed and Action Taken - 20 15						
c	On course curricula		10				
	Feedback Collected - 5; Feedback Collected, Analyzed and Action Taken - 10						
d	From parents		5				
	Feedback Collected - 2.5; Feedback Collected, Analyzed and Action Taken - 5						
e	Innovative/ Best practices		10				
	No Best Practice - 0; Each Innovative Best Practice Evolved and Implemented - 5						
f	Seminar/ Symposium/ Workshop organized		10				
	1 Program - 2.5; Maximum - 10						
Total			1000		100		17750
	Performance Index						0.00

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