

# Performance Index for Affiliated Education Colleges

(Proforma for Education Colleges)

Name of the College:

Year of Evaluation:

S. No	Criterion	Maximum Score	Performance Score (PS)	Weightage	Maximum Possible Score	Actual Weighted Score
1	<b>NAAC Accreditation</b> a (C - 10; C+ - 20; C++ - 30; B - 40; B+ - 50; B++ - 60; A - 70; A+ - 80; A++ - 90) OR CGPA between 1.51 & 2.00 - 30; CGPA between 2.01 & 3.00 - 60; CGPA between 3.01 & 4.00 - 90	90		10	900	
2	<b>Governance</b>	50		5	250	
	a Governing Body					
	5 per meeting; Maximum 10	10				
	b College Council/ Academic Council					
	5 per meeting; Maximum 10	5				
	c Sixth Pay Scale is given to the Staff					
	Yes - 5; No - 0 (Zero)	5				
	d Mode of Payment of Salary through Bank					
	Yes - 5; No - 0 (Zero)	10				
	e Compliance to University directives for overcoming deficiencies					
	Yes - 10; No - 0 (Zero)	10				
	f Submission of Audited Statements of Recurring and Non-Recurring Expenditures to the University					
	Yes - 10; No - 0 (Zero)	250		40	10000	
3	<b>Staff Adequacy &amp; Quality</b>					
	a Principal					
	No Principal - 0; In-Charge Principal - 20; Full time Principal appointed substantively - 50					
	b Teaching Staff Adequacy					
		50				

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	Average Number of Teachers for each course/ program							
	100% as per regulatory body - 50; Between 50% and 25% - 25; Less than 25% -15							
	30							
<b>c</b>	<b>Qualification</b>							
	With PHD/ NET/ GATE/ Mphil/ PG							
	1 Faculty with Phd - 5; With NET/GATE - 5; With MPhil - 4; With PG - 3; Maximum - 30							
	30							
<b>d</b>	Substantive/ Statute-28/ Ad-hoc/ Part-time							
	1 teacher appointed substantively or under Statute-28 - 5; 1 Ad-hoc teacher - 3; 1 Part-time teacher - 1; Maximum -30							
	20							
<b>e</b>	Faculty engaged in research leading to PhD							
	1 Faculty working for PhD - 5; Maximum - 20							
	20							
<b>f</b>	Faculty having published papers/ books							
	1 Paper/ Book - 2; Maximum - 20							
	10							
<b>g</b>	Technical staff							
	1 Technical Staff - 5; Maximum - 10							
	10							
<b>h</b>	Non-teaching staff							
	1 Non-Teaching Staff - 2; Maximum - 10							
	30							
<b>i</b>	Librarian							
	No Librarian - 0; In-Charge Librarian - 10; Full time Librarian appointed substantively - 30							
	195							
<b>4</b>	<b>General Infrastructure</b>							
<b>a</b>	Land (>2 Acre Urban/ >5 Acre Rural)							
	10							
	Less than specified - 5							
	15							
<b>b</b>	Endowment Fund							
	(> 5 lac - 10; 1 for every extra 5 lac; Maximum - 15 lac							
	40							
<b>c</b>	Class room adequacy							
	100% as per regulatory body - 40; Between 50% and 25% - 20; Less than 25% - 10							
	10							
<b>d</b>	Modern teaching aids (LCD etc.)							
	1 LCD - 2; 1 Overhead - 1; Maximum - 10							
	5							
<b>e</b>	Playground							
	195							
	15							
	2925							

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 Director  
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 General  
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	Not available - 0; Available - 5								
g	Hostel Boys		15						
	1 Boys Hostel - 10; Maximum - 15								
h	Hostel Girls		20						
	1 Girls Hostel - 15; Maximum - 20								
i	Common room for girls		10						
	Not available - 0; Available - 10								
j	Refresh room		10						
	1 for Gents - 3; 1 For Students - 5; Maximum - 10								
k	Separate Refresh Room for Ladies		5						
	Yes - 5; No - 0 (Zero)								
l	Dedicated/ Special Refresh Room for Differently-abled Students/ Staff		5						
	Yes - 5; No - 0 (Zero)								
m	Cafeteria		5						
	Not available - 0; Available - 5								
n	Housing for teaching/ non-teaching staff		10						
	Not available - 0; Available - 10								
o	Auditorium/ Seminar Hall		10						
	Not available - 0; Available - 10								
p	Generator		5						
	Not available - 0; Available - 5								
q	Telephone/ Fax		5						
	Not available - 0; Available - 5								
r	Transport facility for students		15						
	Not available - 0; 1 Vehicle - 5; Maximum - 15								
<b>5</b>	<b>Library Facility</b>		<b>165</b>				<b>10</b>		<b>1650</b>
a	Books		70						
	Every 250 - 10; Maximum - 70								
b	Journals		25						
	Every 1 Journal - 5; Maximum - 25								
c	Reading room		25						

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	Not available - 0; Available, but Inadequate - 10; Available and Adequate - 25						
d	Internet facility in Library	20					
	Up to 5 Nodes - 10; Every extra 5 nodes - 5						
e	OPAC	15					
	Not in Use - 0; in Use - 15						
f	Book stacking facility	10					
	Not available - 0; Available, but Inadequate - 5; Available and Adequate - 10						
<b>6</b>	<b>Laboratory Facility</b>	<b>80</b>	<b>5</b>	<b>400</b>			
a	Laboratory adequacy	30					
	Not available - 0; Available, but Inadequate - 10; Available and Adequate - 30						
b	Equipments addition	25					
	Equipment up to 0.5 lac added - 5; For each 0.5 lac added - 5; Maximum - 25						
d	Models/ Software purchased	25					
	For each Model/ Software purchased - 3; Maximum - 25						
<b>7</b>	<b>Network Facility</b>	<b>30</b>	<b>5</b>	<b>150</b>			
a	Computers	15					
	For each 2 computers - 5; Maximum - 15						
b	Computer with Internet/ Student Ration	15					
	1 Node - 5; Every extra - 2; Maximum - 15						
<b>8</b>	<b>Student Quality/ Progression</b>	<b>50</b>	<b>5</b>	<b>250</b>			
a	Results	30					
	For every 10% 1st Division - 7.5; For every 10% 2nd Division - 5; For every 10% 3rd Division - 2						
b	Awards won	15					
	Each Award/ Prize - 2; Maximum - 15						
c	Placement achieved	5					
	Each Placement - 1; Maximum - 5						
<b>9</b>	<b>IQAC</b>	<b>90</b>	<b>5</b>	<b>450</b>			

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a	No IQAC - 0; IQAC Constituted, but non-functional - 10; Functional IQAC - 20; Very Active Functional IQAC - 30		40					
	Feedback System							
b	On teachers		15					
	Feedback Collected - 10; Feedback Collected, Analyzed and Action Taken - <del>20</del> 15							
c	On course curricula		10					
	Feedback Collected - 5; Feedback Collected, Analyzed and Action Taken - 10							
d	From parents		5					
	Feedback Collected - 2.5; Feedback Collected, Analyzed and Action Taken - 5							
e	Innovative/ Best practices		10					
	No Best Practice - 0; Each Innovative Best Practice Evolved and Implemented - 5							
f	Seminar/ Symposium/ Workshop organized		10					
	1 Program - 2.5; Maximum - 10							
<b>Total</b>		<b>1000</b>		<b>100</b>		<b>16975</b>	<b>0</b>	
<b>Performance Index</b>							<b>0.00</b>	<b>0.00</b>

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