

# NATIONAL WORKSHOP

ON

## Safe Campus: Implementation of UGC Guidelines/ Regulation on Gender Champions and POSH

January 22<sup>nd</sup> - 23<sup>rd</sup> , 2020

### Registration Form

Name:.....

Designation:.....

Institution.....

Phone:(Code).....No.....

Email:(Compulsory):.....

Mobile no:.....

Address for Communication:.....

Accommodation required: Yes / No

Date.....Signature of Nominee.....

(Signature of the Competent Authority)

### ELIGIBILITY TO PARTICIPATE & RESTRATION FEE

- UG/PG students
- Research scholars
- Teachers
- Professional

Rs. 500/-

Payment should be made by Demand Draft in favour of Convener "NW Safe Campus" payable at State Bank of India, Pt. Ravishankar Shukla University Branch, Raipur.

Delegation fee is payable along with the registration form to CWS, Pt. RSU, Raipur. This fee covers the cost of stationary, workshop kit, working lunch and tea during the sessions. The last date for registration and confirmation by participant 15<sup>th</sup> January 2020.

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Martha Farrell  
FOUNDATION



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## SAFE CAMPUS: IMPLEMENTATION OF UGC GUIDELINES/REGULATION ON GENDER CHAMPIONS AND POSH

January 22<sup>nd</sup> - 23<sup>rd</sup> , 2020



Organized By

**Association of Indian Universities (AIU)  
& Centre for Women's Studies**  
Pt. Ravishankar Shukla University, Raipur (C.G.)

**Venue - Pt. Ravishankar Shukla University, Raipur (C.G.)**

## ABOUT THE AIU

Association of Indian Universities (AIU) is one of the premier institutions of the country working for the cause of Higher Education since 1925. The main objective of the AIU is to protect and promote the interest of universities and facilitate university activities especially by way of sharing information and increasing cooperation in the field of culture, sports, and allied areas, and help universities in mutual recognition of degrees. It is the only university association in the world which organizes student centric activities establishing direct connect with students. The membership of AIU embraces all types of recognized universities existing in the country. At present, 700+ Indian Universities are its members. In addition to Indian Universities, it has 15 Associate Members, one each from Nepal, Bhutan, Malaysia and Dubai and 2 universities from Mauritius.

## ABOUT THE UNIVERSITY

Pt. Ravishankar Shukla University (PRSU) is one of the oldest and largest universities of Chhattisgarh accredited with A grade from NAAC. It was established in 1964 and named after Pt. Ravishankar Shukla, the first Chief Minister of erstwhile Madhya Pradesh. The university has a sprawling campus, spread over 300 acres with 27 School of Studies. It caters to the higher education needs of the youths of Chhattisgarh and adjoining states, namely Madhya Pradesh, Maharashtra, Orissa, Jharkhand, Andhra Pradesh and Telangana. The University plays a major role in the educational, cultural and economic life of the region.

## THE CWS CENTRE

The Centre for Women's Studies was set up in the year 2001 to mark the "Women Empowerment Year" and acquired its recognition from the UGC in 2010-2011. With an aim to translate the component of women empowerment, the centre is designed to act as a catalyst for promoting and strengthening women's studies through teaching, research curriculum, field and extension work, training and continuing education etc. In future, the centre plans to further extend its work in the areas of gender equality, economic self-reliance, women's education, rights, laws and awareness activities.

## PRIA

Established in 1982, PRIA (Participatory Research in Asia) is a global centre for participatory research and training based in New Delhi. PRIA's work is focused on empowerment of the excluded through capacity building, knowledge building and policy advocacy.

## MARTHA FARRELL FOUNDATION

The Martha Farrell Foundation (MFF) is committed to supporting organizations to comply with the Sexual Harassment of Women at Workplace and creating gender-sensitive safe workplaces for all employees. The Foundation has trained more than 30,000 employees across different stakeholders. The Foundation also acts as third party/external member on Internal Committees of several organisations.

## THE WORKSHOP

Higher Education Institutions (HEIs) can play a significant role in ensuring the safety of the students by putting in place fool proof mechanisms and impregnable standards of safety. The key lies in institutionalizing the best practices and standard operating procedures that can substantively protect students from

any threats and assaults, physical, social or psychological. Given below are some of the concerns that should be materialized by HEIs in the interest of students and institution.

To create safe and gender just, HEIs campus UGC created a moment of developing gender champions. In this connection two notifications were issued by UGC on 17<sup>th</sup> December 2015 and amended on 8<sup>th</sup> March 2016 to include in its ambit "Transgender as third gender". The broad mandate for the notification is to lay down an integrated and inter disciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of young men and women in society". University Grant Commission (UGC's) visioned the role of students and teachers in creating the safe and gender just campus.

The need for creating an environment that fosters gender just and safe spaces within HEIs was further articulated by UGC by the enactment of the UGC Regulations for the Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in HEIs of India, 2015 through a Notification issued by the Ministry of Human Resources on 2nd May 2016.

## OBJECTIVES

In order to develop practical understanding of implementation of various elements of both these policies, it is important to convene workshops for students and faculty identified by the institution to meet these roles.

The workshops will be activity based, where participants from different backgrounds and experiences will be able to interact with and learn from each other. It will help them in locating the relevance of this issue within their own contexts, including their work as students, practitioners and academicians.

- To equip and empower Gender Champions and Nodal Teachers to achieve their roles and responsibilities.
- To enhance capacities of Internal Committee to fulfil their role in the prevention, prohibition and redressal of sexual harassment of women employees and students within HEIs.
- To develop an operational plan for implementation of the policies in a time-bound manner
- To share examples of good practices in India and internationally.
- To evolve a shared learning platform for ongoing mutual support and learning on this theme.

### Coordinators

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